

# MEET THE CHANGEMAKERS



***Charles Ajemian***  
***Mediaflux Benefit Corporation***

Specializes in social enterprise and impact consulting, online business strategy, enterprise tech design and development, and human-centered digital innovation leadership.



***T. Alford Jr.***  
***Mindful Design***

Specializes in design thinking education, human-centered and biophilic design, interior design execution, visual thinking, and modern mindfulness leadership and instruction.



***Sam Austin***  
***Tree Technologies, Inc.***

Specializes in SaaS development, mobile (iOS & Android) and custom software development, web development and design, software testing, and search engine optimization (SEO).



***William Benton***  
***Virginia Commonwealth University***

Specializes in anthropological research and higher education innovation capacity development.



***Tim Black***  
***CFO, Trolley Ventures***

Specializes in fractional CFO services, mergers and acquisitions, capital raising strategy, and financial leadership for growing companies.



***Andy Bloom***  
***Partner, Orrick***

Specializes in corporate transactions, venture capital and private equity, and formation, governance, and financing strategy for high-growth tech and life sciences companies.



***Shelli Jost Brady***  
***Silv3r Advisors***

Specializes in urbanism, social entrepreneurship, regenerative economics, real estate placemaking, marketing and branding, and cross-sector community leadership.

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## ***Charese Chambers***

***CFO, Fractional***

Specializes in fractional CFO services, tax planning, bookkeeping, business entity formation, and strategic financial consulting for entrepreneurs and small businesses.

## ***Ashok Chetty***

***Hexion***

Specializes in innovation strategy, new venture development, commercialization, and guiding teams from ideation through profitable execution and market impact.



## ***Phil Conein***

***Techead***

Specializes in IT staffing and solutions, placing creative and technical talent in contract roles across Fortune 500/1000 companies, digital enterprises, and government agencies.

## ***Matthew Conti***

***Stratus Business Consulting***

Specializes in startup operations leadership, fractional COO advisory, growth-stage business strategy, founder mentoring, and building scalable execution frameworks.



## ***Aliyah Desautels***

***Otterwise***

Specializes in early-career talent assessment, real-work hiring trials, Gen-Z performance evaluation, hiring risk reduction, and structured talent development systems.

## ***Jeremy Dublon***

***NextStepCare***

Specializes in foot and ankle surgery, clinical care and regulatory strategy, and AI-enabled remote therapeutic monitoring solutions that enhance patient outcomes.



## ***Mark M. Deutsch***

***Mark M. Deutsch, LLC***

Specializes in fractional executive leadership and B2B business development, driving revenue growth and operational strategy for SMBs and enterprise organizations.

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## ***Sterling Edmunds***

***Co-CEO, Golden Piedmont Labs***

Specializes in executive leadership and strategic growth for financial and manufacturing enterprises, with deep expertise in mortgage services, capital investment, and building high-performing client relationships.



## ***Dale Fickett***

***Prof. of Entrepreneurship,  
University of Richmond***

Specializes in entrepreneurship education, fintech innovation, small business policy advisory, social impact venture leadership, and inclusive access to capital.



## ***Anthony Fung***

***Amplitude Robotics***

Specializes in public sector technology leadership, data analytics and cybersecurity strategy, AI and innovation policy advisory, federal IT consulting, and small business mentoring.



## ***Charles George***

***Publish to Thrive***

Specializes in direct response copywriting, customer relationship marketing, audience strategy, revenue-focused campaigns, and long-term customer value growth.



## ***Meghan E. Gilson***

***CEO, Nexus Impact Services***

Specializes in education and business leadership, human-centered design, organizational growth strategy, high-performing team development, and strategic change execution.

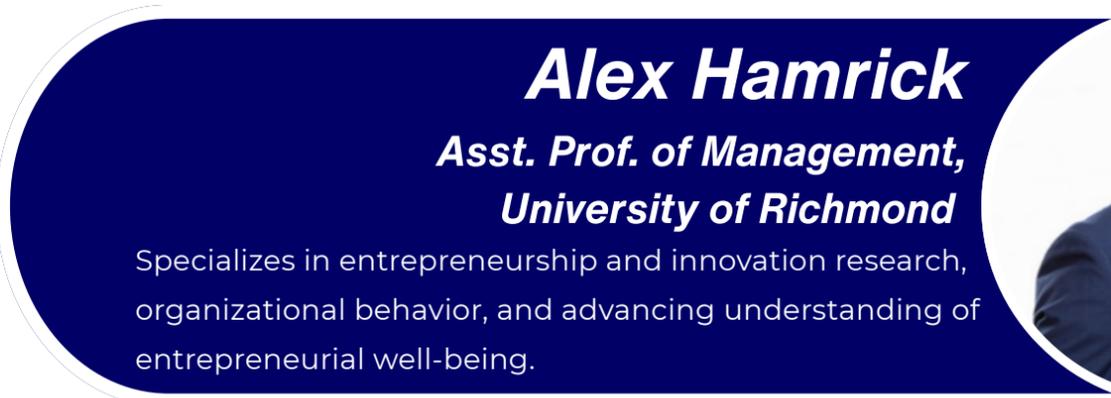
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## ***Selamawit Hailu***

### ***The Human Connection***

Specializes in founder strategy, mental health-informed business design, human behavior insights, people-centered systems development, and organizational resilience building.



## ***Alex Hamrick***

### ***Asst. Prof. of Management, University of Richmond***

Specializes in entrepreneurship and innovation research, organizational behavior, and advancing understanding of entrepreneurial well-being.



## ***Ethan Halfhide***

### ***CEO, Ambitious Labs***

Specializes in software development leadership, tech entrepreneurship, product innovation, scalable solution design, and business growth strategy.



## ***Malliron Hodge***

### ***Baddies with Business***

Specializes in people-centered strategy, community-driven program design, nonprofit and foundation consulting, facilitation and convening leadership, and ecosystem building for Black women entrepreneurs.



## ***Andrew Ilnicki***

### ***Innovation Studio Director, University of Richmond***

Specializes in higher education innovation leadership, human-centered design integration, academic technology strategy, and industry partnership cultivation.



## ***James (Jim) Jernigan***

### ***CEO, CATEA Enterprises Inc.***

Specializes in venture creation, multi-industry startup leadership, product commercialization, market entry and scaling, and founder mentorship.



## ***Cody Jung***

### ***Fractional CTO, FounderWay***

Specializes in AI-driven startup building, technical founder leadership, incubator-level mentorship, scalable team and process design, and ecosystem development.

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## ***Rahim Karim***

### ***Salesforce***

Specializes in healthcare IT leadership, data warehousing and business intelligence, AI implementation, technology strategy execution, and revenue-focused operational optimization.



## ***Richard Kelly***

### ***Executive/Entrepreneur in Residence, University of Richmond***

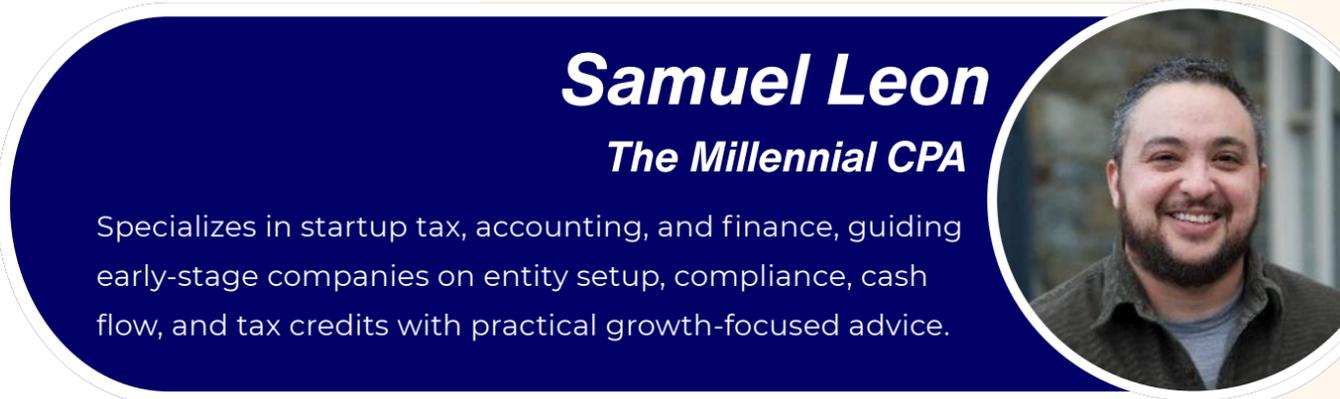
Specializes in strategic operations, supply chain leadership, and scaling consumer and manufacturing enterprises.



## ***Michele King***

### ***Director, Flemming Center for Entrepreneurship & Innovation at Hampden-Sydney College***

Specializes in entrepreneurship education, venture mentoring, pitch coaching, and innovation program leadership.



## ***Samuel Leon***

### ***The Millennial CPA***

Specializes in startup tax, accounting, and finance, guiding early-stage companies on entity setup, compliance, cash flow, and tax credits with practical growth-focused advice.



## ***DJ Little***

### ***SEEDschool***

Specializes in future-of-work strategy, no-code tech entrepreneurship, community venture building, open innovation, and Web3-driven startup development.



## ***Chad Mason***

### ***Fractional Technology Executive***

Specializes in green hydrogen technology, electrolyzer innovation, industrial decarbonization, and clean energy solutions for manufacturing.



## ***Kerry Killoren Michaels***

### ***Solo Ai Studios***

Specializes in AI-powered venture building, product and tool development, micro-SaaS and educational platforms, and helping founders leverage AI to scale their businesses.

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## ***Dr. Joel Mier***

***Lecturer in Marketing,  
University of Richmond***

Specializes in marketing leadership, brand strategy, B2B and B2C growth, organizational culture transformation, and high-performance team development.

## ***Devon Ponds***

***IronClad Consulting Services, LLC***

Specializes in strategic finance and operations, fractional CFO services, AI-enabled systems, fundraising and scaling support, and building financial infrastructure for startups.



## ***Miguel Quiñones***

***Dean and Professor of Management,  
University of Richmond***

Specializes in business education leadership, student-centered innovation, experiential learning programs, and advancing inclusive, real-world opportunities for future leaders.

## ***Alicia Seay***

***Brave Intangibles***

Specializes in social entrepreneurship, service design, technology-driven human impact, and future-focused strategy for individuals and organizations.



## ***Tenace Setor***

***Asst. Prof. of Analytics & Operations  
University of Richmond***

Specializes in analytics and operations, business intelligence and intelligent systems, data analytics, and sustainable technology career development.

## ***Steve Spiro***

***Richmond SCORE***

Specializes in retail leadership, operations management, and small business mentoring through SCORE.



## ***Sidarta Tanu***

***Entrepreneur Coach,  
University of Richmond***

Specializes in entrepreneurship coaching, startup advising, and risk management strategy.

# MEET THE CHANGEMAKERS



## ***Gianna Thomas***

***CEO, Maximizing Your Now***

Specializes in HR leadership, talent acquisition, strategic workforce planning, and building influential organizational partnerships.

## ***Warren Gayle Turner Jr.*** ***The Storytellers Channel LLC***

Specializes in leadership development, organizational values alignment, storytelling for culture, and fostering collaborative, purpose-driven teams.



## ***Sonya Waddell***

***VP & Economist,  
Federal Reserve Bank of Richmond***

Specializes in regional and community economic research and translating macroeconomic trends into actionable insights.



## ***Xavier A. Waller*** ***ChimeraHR***

Specializes in omnidisciplinary problem solving, cross-functional strategy, adaptive innovation, and practical solutions with big-picture foresight.



## ***Shruti Worlikar***

***Amazon Web Services***

Specializes in cloud architecture, data platforms, global solution architecture, and driving innovation in cloud operations and streaming services.



## ***Katrina Young*** ***NASA Langley Applied Research Center***

Specializes in writing, public speaking, marketing, communications, curriculum development, and higher education.

